TEMPORARY RESIDENCE PERMIT FOR WORK PURPOSES

FORMS AND DOCUMENTS REQUIRED

NOTE: 1. Incomplete forms and outstanding documents will cause unnecessary delays.

2. All documents must be in English or translated into English

TO BE COMPLETED AND SUBMITTED BY THE APPLICANT

- Application form (form3-1/001) (Please read directives carefully)
- Copy of marriage/divorce certificate (par.6) if married to a Namibian citizen, proof of citizenship
- Copy of travel document or passport (only those pages reflecting the particulars of the passport/applicant) (par.8).
- Two passport type photos of each applicant.
- Copy of educational and/or training certificate (par. 18b)
- Copies of certificates of service (par. 18d)
- Medical certificate and radiological report
- Police clearance certificate

TO BE COMPLETED AND SUBMITTED BY THE EMPLOYER

- Work offer (representation by employer) (Directives must be carefully followed).
- Motivational letter from prospective employer.
- Deed of Surety (see instruction for completion at bottom of document).
- Proof of advertisement of vacancy in local newspaper/s.
- If applicant is applying for a vacancy in the Government Service a letter of recommendation signed by the Permanent Secretary of that Ministry is required.
- A handling fee of N$80-00 must accompany your application.
- If applicant is a medical officer, proof of registration with the Medical Board of Namibia.
- If applicant is an engineer, proof of registration with the Namibia Engineering Council.
REPUBLIC OF NAMIBIA
MINISTRY OF HOME AFFAIRS
DEPARTMENT OF CIVIC AFFAIRS
APPLICATION FOR TEMPORARY WORK OR STUDY PERMIT

DIRECTIVES:
1. This form must be completed in BLOCK Letters.
2. All items must be completed in detail. A mere dash is not acceptable.
3. Failure to complete in detail will cause unnecessary delay.
4. The completed form must be forwarded to the Under-Secretary, Department of Civic Affairs, Private bag 13200, Windhoek, Namibia.

PARTICULARS OF THE APPLICANT

1. Surname: ____________________________
2. Maiden Name (if applicable): ________________
3. First Names (in full): ______________________
4. Particulars of birth:
   (a) Date of birth: ________________________
   (b) Place of birth: ________________________
   (District) (Country)
5. Sex: Male [ ] Female [ ]
6. Marital status (Indicate by means of an “X” whatever is applicable and attach copy of marriage certificate)
   Single [ ] Married [ ] Window/Windower [ ] Separated [ ] Divorced [ ]
   *If separated, state whether divorce proceedings have been instituted and when final divorce is expected:
   (Copy of document to be attached)
7. Identity number: (if available) ________________
8. Passport or other travel document:
   (a) Number: ____________________________ (b) Date of expiry ____________________________
   (c) Issuing Authority (attach document) ____________________________
   (d) Nationality: ____________________________
   (e) Immigration Permit Number?: ____________________________ (f) Date of issue: ____________________________
9. Particulars of residence in Namibia (if any): (If not, complete paragraph 13)
   (a) date of entry: ____________________________
   (b) Postal address in Namibia: ____________________________
   (c) Residential Address: ____________________________ Telephone Number: ____________________________
   (d) If you are already working Namibia or on a visit, state number and date of your temporary residence permit:
   ____________________________ ____________________________
   (e) If you have no permit explain circumstances under which you find yourself in Namibia:
   ____________________________ ____________________________
10. (a) If married, state full name of spouse (including maiden name, where applicable): ____________________________
   (b) Place and date of birth of spouse: ____________________________
   (c) Name and address of employer of spouse (if employed): ____________________________
11. Particulars of children:

<table>
<thead>
<tr>
<th>Full name and registered surname of each child</th>
<th>Date of birth</th>
<th>Place (district) of birth</th>
<th>Sex</th>
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12. Present permanent residential address of the spouse and children outside Namibia (if not accompanied by applicant):


13. Present address outside Namibia:

(a) Residential: ____________________________
(b) Postal: ____________________________ Telephone number ______________

14. (a) Will your dependants accompany you: YES [ ] NO [ ]
(b) If not, state reason: ____________________________

15. Occupation of applicant: ____________________________

16. Contemplated period of residence in Namibia: ____________________________

17. If purpose of entry is to accept employment state:

(a) Nature of employment: ____________________________
(b) Name and address of firm/person offering employment or sponsoring applicant. (If you have an offer of employment in Namibia, attach copy):


18. Details of training and experience:

(a) School education

Primary School: ____________________________ From: ____________________________ To: ____________________________
Secondary school: ____________________________ From: ____________________________ To: ____________________________
Highest Examination Passed: ____________________________ From: ____________________________ To: ____________________________
Major subjects: ____________________________

(b) Higher education or special training (Copies of relevant documents to be attached)

Name of College, University or institution attended: ____________________________
Prescribe duration of course: ____________________________
Period attended: From: ____________________________ To: ____________________________
Major subjects: ____________________________

Degree, Diploma or Certificate obtained: ____________________________

(c) Trade qualifications:

Duration of apprenticeship training: From: ____________________________ To: ____________________________
Trade in which qualified: ____________________________
(d) Record of employment: (The details furnished must be in date order including periods of employment for the last 5 years)
(Submit documentary proof)

<table>
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<tr>
<th>Name of Firm/Employer</th>
<th>Address where located</th>
<th>From</th>
<th>To</th>
<th>Nature of work</th>
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(e) Describe briefly your last duties: ______________________________________________________

(f) What is the trade or business of your last employer? ____________________________________

(g) What was your last monthly salary or income per month? ________________________________

(h) What amount of money will you transfer to Namibia? ________________________________

(i) Do you receive a pension or do you have a private income? If so, please give details: ______________________________________________________

(k) Language proficiency:

(i) What is your mother tongue? ______________________________________________________

(ii) What is your proficiency in other languages (Answer YES or NO)

(aa) English ________________________ Speak ______ Read ______ Write ______

(bb) ________________________________ Speak ______ Read ______ Write ______

(cc) ________________________________ Speak ______ Read ______ Write ______

(dd) ________________________________ Speak ______ Read ______ Write ______

19. If purpose of entry is to study, state:

(a) Reason for study in Namibia: ______________________________________________________

(b) Nature of course: _______________________________________________________________

(c) Intended period of study: ________________________________________________________

(d) Name of educational institution (attach copy of registration certificate)

20. Have you any time applied for a permit to reside in Namibia? YES [ ] NO [ ]

21. Have you ever been restricted, or refused entry into Namibia? YES [ ] NO [ ]

22. Have you ever been deported from or ordered to leave Namibia or any other country? YES [ ] NO [ ]

23. Have you ever been convicted of any crime in any country? YES [ ] NO [ ]

24. Are you suffering from any infectious or contagious diseases? YES [ ] NO [ ]
25. Particulars if the reply to one or more of the questions 20 to 24 is in the affirmative: ________________________________

26. If your spouse was born outside Namibia and resides in Namibia, state whether permanent residence has been granted to him/her or his/her parents and, if so give the number of residence permit:

27. If you reside outside Namibia at the time of this application, a medical certificate from a doctor in that country to the effect that you are free from infectious disease and physically fit for the type of work which you will perform in Namibia, must be attached to this application.

28. I clearly understand that if the application is approved, the work permit will not entitle me to reside permanently in Namibia and on expiration of the validity or the cancellation of the permit or the termination of my service or whenever the Ministry of Home Affairs so decides, I will leave the country forthwith. My employer or myself will be solely responsible for my accommodation. I realise that my spouse and children may not enter Namibia unless the acquire residence rights in Namibia.

29. I solemnly declare that I understand the aforesaid conditions and and that the information furnished in this form is true and correct.

SIGNED at ________________________________ in the presence of the undersigned two witnesses on this ________________________________ day of ________________________________ 20__

______________________________
SIGNATURE OF APPLICANT

AS WITNESSES:

1. ________________________________
2. ________________________________
REPUBLIC OF NAMIBIA
MINISTRY OF HOME AFFAIRS
DEPARTMENT OF CIVIC AFFAIRS
MEDICAL CERTIFICATE

CONDITIONS OF A RECURRENT NATURE
Although the person(s) may be generally in a good state of health at the time of the examination, it would be appreciated if the medical officer/practitioner could furnish details of any disease, condition or defect the person(s) has/have suffered and which might recur.

I hereby certify that I have examine the following person(s)

1
2
3
4
5
6
7
8

and find him/her
(a) not mentally disordered* or physically defective in any way;
(b) not suffering from leprosy, venereal disease, trachoma, tuberculosis or other infection or contagious diseases;
(c) generally in a good state of health;
except for the following defects observed:

Name of person(s) (Please type or print)

Signature of medical officer/practitioner

Date:

Int. Code    * " Mental disorders" includes the following:

290-299    All psychoses
300    Neurosis
301    Personality disorders
303-304    Addictions
308    Behaviour disturbances of childhood
310-315    All forms of mental retardation
320-349    Epilepsy and all other forms of degeneration of the central nervous system.
REPUBLIC OF NAMIBIA

MINISTRY OF HOME AFFAIRS
DEPARTMENT OF CIVIC AFFAIRS
RADIOLOGICAL REPORT

Note:

(1) A radiological report of the chest is required in respect of every prospective immigrant 12 years of age and over.

(2) The radiologist must insert the names of the prospective immigrants examined by him in the space provided for that purpose on the form. Unused spaces must be crossed out.

(3) A separate report is required in respect of every applicant suffering or suspected to be suffering from tuberculosis.

I hereby certify that I have radiologically examined the chest(s) of the following person(s) and that I could find no signs of active pulmonary tuberculosis.

Name: (1) ........................................................................................................................................

(2) ........................................................................................................................................

(3) ........................................................................................................................................

(4) ........................................................................................................................................

(5) ........................................................................................................................................

(6) ........................................................................................................................................

Official stamp and address of Radiologist/Hospital:

........................................................................................................................................

Radiologist

Date: ........................................................................................................................................

(Quick Stamps & Printing)
REPUBLIC OF NAMIBIA
MINISTRY OF HOME AFFAIRS
DEPARTMENT OF CIVIC AFFAIRS

DEED OF SURETY

WHEREAS (1).............................................................................................................

........................................................................................................................................

is an intended visitor/employee to Namibia and (1)..........................................................

........................................................................................................................................

may be repatriated or deported from Namibia by the Government of the Republic of Namibia which may involve certain expenses and costs.

NOW THEREFORE, I

(2) ........................................................................................................................................

do hereby bind myself as surety and co-principal debtor to the said

GOVERNMENT OF THE REPUBLIC OF NAMIBIA
(hereinafter called 'the Government')

(a) of all expenses and costs to be incurred for the repatriation or deportation:

(b) the care, treatment and maintenance of the said person by the Government and/or a local authority and/or any other public body of

(1) ........................................................................................................................................

and the amount thereof (not exceeding N$..................................................) shall be in the sole discretion of the Ministry of Home Affairs on behalf of
the Government, and I hereby renounce all benefits arising out of the legal exceptions ordinis seu excussionis et divisions with the full force
and effect with which I acknowledge myself to be acquired.

I choose my domicilium citandi et executandi for all purposes of and in connection with this deed as follows:

........................................................................................................................................

SIGNED AT ................................................................. this ....................... day of ............................................ 20 ........ in the
presence of the undersigned witnesses.

.................................................................
(Signature)

AS WITNESSES:

1. ........................................................................................................................................

2. ........................................................................................................................................

* (1) Full name of visitor/employee, in block letters
(2) Full name of employer, guardian, relative or bank giving surety, in block letters.
(3) Under item 20 of the first Schedule of Act 77 of 1968 5c for every N$100 or part thereof.